

# CEO First 90 Days Risk Assessment

Critical Transition Risks Every Newly Appointed CEO Must Address

**A practical diagnostic tool for advisers and board members supporting newly appointed CEOs**

## Your Risk Checklist

### Stakeholder & Communication Risks

- Leadership skills gap blocks new strategy
- Board expectations not clearly aligned
- Dependence on predecessor for major customer relationships

### Operational & Financial Risks

- No weekly cash flow visibility
- Key processes rely on 1–2 critical individuals
- Hidden compliance or legal obligations

### Strategic & Market Risks

- No fresh competitive intelligence
- Cultural resistance to change initiatives

### Decision-Making & Governance Risks

- Lack of unfiltered front-line information
- Decision bottlenecks delay action

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## Risk Level Assessment

0–2 risks: Low → Monitor only

3–5 risks: Moderate → CEO should act within 30 days

6+ risks: High → Urgent intervention required

## Immediate Red Flags (address within 2 weeks)

- Board expectation misalignment
- Cash flow blind spots
- Major customer dependency
- Information flow breakdown